

TQuIP is highly interactive and participative development programme for teams, which draws on a range of theories and techniques to inform how we support services, teams and individuals through a journey of learning and improvement. Over the 9-months of the programme, participants are supported to apply their learning to a workplace improvement challenge.

Applicants with the support of their senior leaders, should organise themselves into small improvement teams whose membership can positively influence and impact on their identified improvement challenge. It is expected that teams will include 3 – 6 members which may be drawn from across health and social care and include both clinical and non-clinical staff.

The programme includes 6 full day workshops (one every 6 – 8 weeks), peer support and mentoring in improvement from the Improvement Faculty.

Teams will be required to demonstrate the **full support** of their line managers and senior leaders including **protected time** to attend all 6 full day workshops and to fully engage with both their learning objectives and workplace improvement projects. Teams can apply for the next cohort of the programme:

- **Cohort 5 runs from May 2020 – January 2021**

Workshops for Cohort 5 will be held in the Improvement Academy, Level 5, Ninewells Hospital.

#### **This development programme aims to support participants to achieve the following:**

- Develop an understanding of workplace cultures and climates and how these can be positively influenced
- Understand evaluation processes within the current system and the problems and or opportunities for improvement which exist locally
- Design changes to deliver desired improvement, clearly identifying the theory of change
- Facilitate change in practice with a focus on testing
- Determine whether change led to an improvement and if so what was it about the change that resulted in an improvement
- Embed and sustain successful change
- Spread the learning beyond the area of initial focus

Cohort 5 – applications close on Monday 9th March 2020

Further information can be found on our website by clicking on the link below or copying it into your browser <http://www.ahspartnership.org.uk/ahsp/improvement-team-nhs-tayside/quality-improvement-education/improvement-team-members>

To discuss the programme or to request a team application form please contact the Improvement Academy at [giprogrammes.tayside@nhs.net](mailto:giprogrammes.tayside@nhs.net)